Assertive Community Treatment Team Member

About South Lane Mental Health:
Located in Cottage Grove, Oregon, South Lane Mental Health is guided by an enduring commitment to provide individualized mental health services with compassion and respect. A growing agency, South Lane Mental Health’s staff of over 100 provides a variety of therapeutic services to over 2,200 individuals in Cottage Grove and the surrounding community. Our employees have a wide range of backgrounds, educational attainment and skill sets. We strive to create an agency community characterized by empowerment, compassion and innovation.

About the Position:
South Lane Mental Health is seeking a new team member for our Assertive Community Treatment program (ACT). As part of a larger treatment team, this team member will be the point person for work and volunteer goals of clients, as well providing support to clients in other areas. Full time Qualified Mental Health Associates, ACT team members work to help individuals with severe and persistence mental illness living in the community. Team members build helping relationships with clients, help clients identify personal strengths, resources needed to acquire skills and supports, and assist clients in developing and implementing individuals plans.

Position Duties:
• As a member of the multi-disciplinary ACT treatment team, assist clients with identifying symptoms, goals, and methods for achieving goals.
• Build helping relationships with clients, including helping clients identify personal strengths, find resources needed to acquire skills and supports, and assist clients in developing and implementing individualized plans.
• Provide therapeutic support for clients in the community as they conduct daily living tasks, such as shopping, maintaining a household, or attending medical appointments.
• Assist clients with navigating challenging situations such as relocations.
• Provide crisis support and de-escalation to clients as required.
• Deliver and distribute medications to clients at client homes, or at the office as indicated in the client's treatment plan.
• Provide skills and support for the client’s natural support network—family, landlords, employers, friends, etc.
• Serve as team “expert” on an identified aspect of treatment/care, and provide individualized services to clients related to that area (for example: housing, finances, health and wellness, etc.)
• Understand that many clients have been traumatized and strive to constantly provide services from a respectful, trauma-informed perspective.
• Regularly attend ACT team meetings and rounds, and collaborate with other ACT team members to identify strategies to provide quality care to ACT clients.
• Meet requirements regarding productivity and dependability.

Position Requirements:
• Peer Support Specialist Certification or ability to be designated as a Qualified Mental Health Associate in Lane County (Bachelor’s Degree in behavioral sciences field or at least three years relevant experience.)

**Competencies:**
• Understand mental health assessment, treatment and service terminology, and apply these concepts.
• Experience working with individuals with severe and persistent mental illness.
• Ability to respond calmly and professionally in high-stress situations and respond constructively to clients in a mental health crisis.
• Ability to balance clinical, cultural, and ethical values, particularly as relates to client and staff needs.
• Strong written and oral communications skills.
• Ability to interact with people of all ages and cultural background.
• Ability to work independently and as part of a team
• Sound computer skills.

**Benefits of Working for South Lane Mental Health:**
• Exceptional culture where employees are supported, trusted and treated as adults.
• 100% employer payment of health insurance for the employee.
• Dental, vision, and prescription drug insurance
• Generous Paid Time Off
• Robust Employee Assistance Program
• Opportunity to contribute to a 403(b) retirement account
• Opportunities for training and reimbursement for licensure and certification costs
• Administrative and clinical supervision, including that for licensure candidates

**To Apply:**
Please email resume and cover letter to employment@slmh.org

No phone calls, please.

EOE